BACKGROUND

The major proportion of professional development funds have been sent directly to schools. This increases the training and development choices available at the school level to teachers, ancillary staff and community members. It will enable schools to offer training and development programs that support the carriage of their School Management Plans. It will also enable schools to provide relevant and timely development activities for individual members of the school community and it will enhance the school and community partnership.

AIMS

To annually develop a Training and Development Program which:

- is part of the School Management Plan
- assists each teacher and ancillary staff to contribute to the achievements of the goals of the School Management Plan and to their own development goals
- provides parents and community members with opportunities to participate in some training and development activities
- is linked to Cluster and ERC training and development plans to whatever extent is determined appropriate by the staff and community.

OUTCOMES

Through an effective Training and Development program it is hoped that:

- School based staff will gain confidence and skills to assist in management, administration and teaching functions.
- Executives will enhance their leadership skills
- Community members will feel confident to become more involved in the activities of the school.