GUNDAROO PUBLIC SCHOOL

ANTI-RACISM POLICY

RATIONALE

The School rejects racism in all forms. It is committed to the elimination of racial discrimination in organisation, structures, culture, curriculum and in working and learning environments.

OUTCOMES

- The rights of both students and staff will be protected and their cultural identities preserved.
- School programs will reflect anti-racism strategies and awareness.
- Students, staff and parents will be aware of the avenues for complaints and conflict resolution.
- The policy implementation will promote a safe and happy school environment.

IMPLEMENTATION

- When a complaint is initiated, correct procedures for resolution will be followed as set out in the “Complaints Handling Guidelines.”
- Teachers will ensure curriculum content and teaching methods are supportive of the policy’s ideals.
- Whenever appropriate, staff will increase students understanding of anti-racism: eg  International Year of Tolerance activities
  International Children’s Day
  NAIDOC Week
  CWA Country Projects
- Teachers will monitor playground behaviour in terms of racist attitudes and behaviours and intervene to prevent racism from occurring.
- Derogatory language, T-shirt slogans, etc will not be condoned.
- Contribution of other cultures to art and music in our appreciation program.

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